

**BOARD OF EDUCATION MEETING**  
**AUDUBON HIGH SCHOOL MEDIA CENTER**

**WEDNESDAY, APRIL 16, 2014**

**7:30 P.M.**

**AGENDA**

1. Call meeting to order.
2. Sunshine Law Statement by presiding officer.

“In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:30 p.m., in the Audubon High Media Center, to the *Courier Post* and *Retrospect* newspapers, filed with the Borough Clerk and posted copies on the Chestnut Street and Pine Street entrances to the high school.”

3. Salute to the Flag.
4. Motion to approve the following minutes:

**March 19, 2014**  
**April 7, 2014**  
**April 8, 2014**

All motions are voted on by all members unless otherwise marked with an +.

OPEN TO THE PUBLIC

**PRESENTATIONS**

**Kindergarten Students:** Kim Felix

**THE AUDUBON RENAISSANCE PROGRAM RECOGNIZES THE FOLLOWING STUDENTS AS STUDENTS OF THE MONTH FOR MARCH**      [Doc. A](#)

**Senior Class (14)**

Michele Arechavala  
Amy Coombs  
Jessica Dilks  
Terri Powers  
Kristin Rotan  
Laura Wood  
Matt Bonamassa  
Aidan Mizzer

**Junior Class (15)**

Haley Grady  
Gus Stolte

**Sophomore Class (16)**

Miranda Eggleston  
Marcos Martinez Rodriguez

**Freshman Class (17)**

Rylee Winkelspecht  
Cameron Greene

**Grade 8 (18)**

Bailie Rizzo  
Ed Lepone

**Grade 7 (19)**

Rylee Downing  
Freddi Garcia

**RECOGNITION OF THE FOLLOWING MEMBERS OF THE AUDUBON HIGH SCHOOL CONSUMER BOWL TEAM FOR WINNING THE CAMDEN COUNTY CONSUMER BOWL COMPETITION ON FEBRUARY 11, 2014!**

Alexis Venere  
Emily Lutz

Kelsey DeFrates  
Liz Finnerty

Brandon Lanchang

**REPORT:**      **Student Council Representative:** Annie Busarello (Alternate: Katie Grimm)

**FINANCE:**

1. Board Secretary's Report in accordance with 18A: 17-36 and 18A: 17-9 for the month of February 2014. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
2. Treasurer's Report in accordance with 18A:17-36 and 18A:17-9 for the month of February 2014. The Treasurer's Report and Secretary's report are in agreement for the month of February 2014.
3. Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.
4. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
5. Motion to approve the resolution to require direct deposit of net pay for all public employees effective July 1, 2014 mandated by the New Jersey's Direct Deposit Law.

**PERSONNEL: (All motions are upon Superintendent's recommendation:)**

1. + Motion to approve the following mentor for the remainder of the 2013-2014 school year. Novice teacher will compensate mentor as per state regulations and AEA contract:

Teacher	School/Subject	Mentor	Date
Sarah Buller	Kindergarten	Sue Selby	4/2/14-6/23/14

2. Motion to approve the following requests from staff members for leave without pay on the dates listed: (This does not establish past practice.)

Wilma Fitzpatrick	April 24, 2014 and April 25, 2014
Thea Ricci	April 24, 2014 and April 25, 2014
Anne Marie Harris	April 24, 2014 and April 25, 2014
Ilana Ablon	April 25, 2014

3. + Motion to approve the following requests from staff members for leave without pay on the dates listed: (This does not establish past practice.)

Pat Snyder	April 24, 2014 and April 25, 2014
Francesca Eagan	April 24, 2014 and April 25, 2014
Francine Bechtel	April 24, 2014 and April 25, 2014
Claudia Kirby	April 24, 2014 and April 25, 2014
Elizabeth McCurdy	April 24, 2014 and April 25, 2014

4. Motion to approve following requests to attend workshops/conferences for the 2013-2014 school year as follows:

School	Cost	Staff Member	Date of Conference	Name of Conference
CST	\$480.00	Paul Rogers	5/4/14-5/6/14	2014 Annual NASW Conference

5. Motion to approve the following voluntary transfer effective July 1, 2014 through June 30, 2015:

Sue Clune:           Current Position: General Office Secretary  
                           New Position: Secretary to the High School Principal

6. Motion to approve the following mentor for the remainder of the 2013-2014 school year. Novice teacher will compensate mentor as per state regulations and AEA contract:

Teacher	School/Subject	Mentor	Date
Andria Loomis	Special Education	Sue Andrew	4/7/14-6/23/14

7. Motion to approve the following Camden County College student to complete a 15 hour observation requirement at the high school retroactive to April 1, 2014 with Dirk Manskopf serving as cooperating teacher.

Christine Ellis

8. Motion to approve tenured administrators, as listed, from July 1, 2014 through June 30, 2015.

**Doc. B**

9. Motion to approve non-tenured administrators, as listed, from July 1, 2014 through June 30, 2015.

**Doc. C**

10. + Motion to approve tenured elementary school teachers/educational services personnel, as listed, from September 1, 2014 through June 30, 2015.

**Doc. D**

11. Motion to approve tenured high school teachers/educational services personnel, as listed, from September 1, 2014 through June 30, 2015.

**Doc. E**

12. Motion to approve tenure contracts for 10 month staff members from September 1, 2014 through June 30, 2015.

**Doc. F**

13. Motion to approve non-tenured teaching staff/educational services personnel, as listed, from September 1, 2014 through June 30, 2015.

**Doc. G**

14. Motion to approve tenured 10-month secretaries/clerks from September 1, 2014 through June 30, 2015 and 12-month secretaries/clerks from July 1, 2014 through June 30, 2015, as listed.

**Doc. H**

15. Motion to approve tenured contracted aides for special education, as listed, from September 1, 2014 through June 30, 2015.

**Doc. I**

16. Motion to approve Maintenance/Custodians, as listed, from July 1, 2014 through June 30, 2015. All are twelve-month employees.

**Doc. J**

17. Motion to approve 12-month non-represented staff from July 1, 2014 through June 30, 2015, as listed.

**Doc. K**

18. Motion to approve hourly/per diem employees, as listed, for the 2014-2015 school year.

**Doc. L**

19. Motion to approve bus drivers from July 1, 2014 through June 30, 2015, as listed.

**Doc. M**

20. Motion to approve the High School Math and Language Arts Summer Support program for incoming 9<sup>th</sup> grade students effective June 30, 2014 through July 31, 2014 with staffing needs as listed: (Funded through NCLB Grant 2014-2015)

2 teachers: 5 weeks, four days per week, 3 hours per day at the contractual instructional rate of \$35.00 per hour, 5 hours prep time at the contractual rate of \$25.00 per hour

21. + Motion to approve the Mansion Avenue Support Program for incoming students in grades 3 through six, effective July 7, 2014 through August 7, 2014 with staffing needs as listed:

3 teachers: 5 weeks, four days per week, 3.5 hours per day, at the contractual instructional rate of \$35.00 per hour; 5 hours of prep time at the contractual rate of \$25.00 per hour.

2 substitutes, as needed, at the contractual instructional rate of \$35.00 per hour  
(Funded through NCLB Grant 2014-2015)

22. Motion to approve the following extracurricular contracts at the high school for the 2014-2015 school year with compensation as per the negotiated agreement:

NAME	POSITION
Kelly Young	Academic Challenge Advisor
Matt Webb	Grade 7 – Advisor
Donna Stack	Grade 8 - Advisor
Ashley McGuire	Grade 9 - Advisor
Amy Bulskis	Grade 10 – Advisor
David Niglio	Grade 11 – Advisor
Mike Tomasetti ( ¾)	Grade 12 – Advisor
Amy Bulskis (1/4)	Grade 12 – Advisor
Lee DeLoach	Band – Instrumental Concerts
Lee DeLoach	Band – Jazz Band
Lee DeLoach	Band – Marching Band
Lee DeLoach	Band – Summer Band
Ron Latham	Band Assistant/Marching
Kevin Arechavala – pending completion of all state and district requirements	Band Assistant/Front
Matt Webb	Chess Club Advisor
Duane Trowbridge	Choral – Activities
Duane Trowbridge	Choral – Ensemble
Mary Anne Kavanaugh (½)	Detention Proctor
Ashley McGuire (3/10)	Detention Proctor
Melissa Wood (1/5)	Detention Proctor
Mike Tiedeken	EMS
Matt Webb	Environmental Club
Dawn Ewing (1/2)	Graduation
Nancy Wolgamot (1/2)	Graduation
Eileen Willis	Interact Club Advisor
Teresa D’Aprile	National Honor Society
Wndy VanFossen	National Junior Honor Society
Karen Dyer	One Act Play 1 1/3 contract
Matt Harter	One Act Play 1/3 contract
Brian Kulak	Parrot
Brian Kulak	Published Mind
Kathy Jakubowski (½)	Stockroom
Dennis Bantle (½)	Stockroom
Mary Anne Kavanaugh	Student Council Advisor
Janelle Mueller (1/2)	S.T.A.R.S.
Nicole Szymanski (1/2)	S.T.A.R.S.
Wendy VanFossen	Yearbook/Business

**SATURDAY DETENTION PROCTORS:**

Mike Tiedeken	Sharon Selby	Ashley McGuire
Melissa Wood	Amy Bulskis	Teresa Weichmann

23. Motion to approve Melissa Quattrone, Learning Disability Teacher Consultant, to perform per case Child Study Team evaluations on an as needed basis for the remainder of the 2013-14 school year

and for the 2014-15 school year at the standard rate of \$250.00 per evaluation, pending completion of district and state requirements.

24. Motion to approve the following spring coaching positions for the 2013-2014 school year:

RESCIND: Rich Horan III (3/5) Spring Weight Training

APPROVE: Rich Horan III for payment as Spring Weight Training effective 3/7/14-4/14/14 \$532.27  
Daniel Reed for payment as Spring Weight Training effective 4/15/14-6/19/14 \$876.68

25. + Motion to approve Rowan University student, Tyler Pokrywka, to complete his health and physical education junior field experience at Haviland Avenue School effective September 17, 2014 through October 27, 2014 with Amanda Brown serving as cooperating teacher.
26. + Motion to accept, with best wishes, the letter of retirement from Eleanor Silvestri, Mansion Avenue School 10 month secretary, effective July 1, 2014.
27. + Motion to approve the Summer Pre-K Experience Program and Summer Enrichment Program effective Monday through Thursday - July 7, 2014 through July 31, 2014 – 8:30 am - 10:00 am and 10:30 am – 12:00 pm with staffing needs as listed:

Position: 2 Teachers (Elementary Certified)

Two positions – 16 days

3.5 hours per day

\$35.00 per hour

Position: 2 Summer School Aides

Two positions – 16 days

3.25 hours per day

Hourly rate TBD

28. + Motion to approve the following extracurricular contracts at Haviland Avenue School for the 2014-2015 school year with compensation as per the negotiated agreement:

NAME	POSITION
Cherie McNellis	Detention Proctor
Kathy Marshall	Website Manager
Casey Snock	Art Club Proctor
Deborah Costello	Book Club

29. + Motion to approve the following staff as Haviland Avenue School I&RS team members for the 2014-2015 school year:

Bobbi Graham

Jane Byrne

Blake Zetusky

Kim Felix

Rose Lang

Judy Marino

30. + Motion to approve Noelle Bisinger, current part time counselor/school psychologist at Mansion Avenue School, as full time, tenure track school psychologist, at Step 4, MA+30, \$55,400.00, effective September 1, 2014 through June 30, 2015, (to include additional 2014 summer hours – TBD) as a result of the vacancy created by the resignation of Curtis Finnegan.
31. Motion to approve Melody Larajeria as full time tenure track district speech/language specialist at Step 5, MA, \$56,500.00, effective September 1, 2014 through June 30, 2015, (to include additional 2014 summer hours – TBD).
32. Motion to approve Michael McGilloway, current substitute teacher, as part time one-on-one instructional aide at the high school at Step 8, \$11.30 per hour for up to 29.5 hours per week, effective April 17, 2014 through June 19, 2014 or last day for students, to include no benefits.

33. + Motion to approve the following staff for 2014 summer hours: (Funded through NCLB)

Jane Byrne for up to 75 summer hours related to participation in all summer committees and RTI HAS Block data analysis, research and planning at the contractual rate of \$25.00 per hour effective July 1, 2014 through August 31, 2014

Lisa McGilloway for up to 75 summer hours related to participation in all summer committees and RTI MAS Block data analysis, research and planning at the contractual rate of \$25.00 per hour effective July 1, 2014 through August 31, 2014

34. Motion to approve the following staff for 2014 summer hours:

Bruce Dyer for up to 225 summer hours to provide technical support at the high school at the contractual rate of \$25.00 per hour effective July 1, 2014 through August 31, 2014

Beth Canzanese for up to 225 summer hours related to district curriculum/instruction and supervision of summer committees at the contractual rate of \$25.00 per hour effective July 1, 2014 through August 31, 2014

35. Motion to approve the following staff members to write new and revised curriculum for the 2014-2015 school year as listed:

Ron Latham to be paid \$300 to revise the Algebra I curriculum to align it with the PARCC Math content and to clarify math focus standards

Ron Latham to be paid \$300 to revise the Algebra II curriculum to align it with the PARCC Math content and to clarify math focus standards

Ron Latham to be paid the contractual rate of \$600 to rewrite the College Math curriculum in order to align with the changes made the Camden County College syllabus

Andi Collazzo to be paid the contractual rate of \$600 to rewrite the 7th grade social studies curriculum in order to transfer curriculum to the new template; align instructional practice, student learning and resources to the CCS and digital literacy and to create 7<sup>th</sup> grade power standards

Kevin Greway to be paid the contractual rate of \$600 to rewrite the 7th grade science curriculum in order to transfer curriculum to the new template; align instructional practice, student learning and resources to the CCS and digital literacy and to create one pilot unit aligning to the Next Generation Science Standards, anticipated to be adopted by NJ this summer

Denise Allman to be paid the contractual rate of \$600 to rewrite the 7th grade English language arts curriculum in order to transfer curriculum to the new template and align instructional practice, student learning and resources to the CCS and digital literacy.

Ginny Tappin, to be paid \$300 to revise the 7<sup>th</sup> grade mathematics curriculum by adding instructional and digital literacy components.

Beth Canzanese to be paid \$600 to rewrite World History curriculum by aligning instructional practice, student learning and resources to the CCS and digital literacy and creating power standards

Beth Canzanese to be paid \$600 to rewrite US I curriculum by aligning instructional practice, student learning and resources to the CCS and digital literacy and creating power standards

Beth Canzanese to be paid \$600 to rewrite USII curriculum by aligning instructional practice, student learning and resources to the CCS and digital literacy and creating power standards

Beth Canzanese to be paid \$600 to write curriculum for Independent Living

36. + Please approve the following 2014 District Summer Projects/Committees and staffing with compensation at the non-instructional rate of \$25.00 per hour, as listed:

**Interventionists: Up to 4 hours per committee member**

Blake Zetusky	Aycia Colucci	Shelly Chester	Sue Selby
Terri Salamone	Amy Phillips	Francine Bechtel	Joan Maguire
Deb Costello	Rose Lang	Lauren Van Sciver	Francesca Eagan
Jen McClellan	Katie Hueber	Christine Karageorgis	Jen Beebe
Chris Batra	Elizabeth McCurdy	Sue Jenkinson	Kelly McShane
Maddy Meehan	Bernadette Brogna	Denise Murphy	Sharon Mickle
Carrie Figueroa			

**RTI Block Committee: Up to 12 hours per committee member**

Kelly McShane	Katie Hueber	Blake Zetusky	Francine Bechtel
Deb Costello	Alycia Colucci	Maddy Boulden	

**PARCC Committee: Up to 12 hours per committee member**

Alycia Colucci	Kelly McShane	Bernadette Brogna	Donna Stack
Maddy Meehan	Jessica Lindsay	Anna Muessig	Ron Latham
Larea D'Angelo			

**Elem ELA Curriculum Committee: Up to 24 hours per committee member**

Kelly McShane                      Blake Zetusky

37. Motion to approve payment to the following K-12 science teachers for up to two hours of collaboration on instructional practice at the contractual rate of \$25.00 per hour as listed:

Annette Hartstein	Brad Rehn	Claudia Kirby	Dave Niglio	Deb Costello
Elaine Root	Jane Byrne	JoAnne McCarty	Karen Bowers	Kelly Skala
Lisa McGilloway	Maddy Meehan	Teresa Weichman	Christine Brady	Alvina LaCasse
Nancy Wolgamot	Dustin Stiles	Sebastian Marino		

38. Motion to approve payment to the following staff members for conducting district SGO submission training from January 20, 2014 through April 8, 2014 at the contractual rate of \$55.00 per hour as listed:

Blake Zetusky 2 hours	Roberta Ignaczewski -- 2 hours	Kathy Giambri – 2 hours
Kelly Skala -- 1 hour	Adam Cramer – 4.5 hours	Ron Latham – 8.5 hours
Dave Niglio – 2.75 hours		

39. Motion to approve the following math consultation request as listed:

Eric Milou to consult with 3-12 math teachers on math common core standards, instruction and the math PARCC on June 20, 2014 for a total of \$1750.00 – funded through NCLB

Eric Milou to consult with elementary RTI math interventionists on developing Tier One and Tier Two math interventions on August 14, 2014 for a total of \$1750.00 – funded through Race to the Top

40. Motion to approve Annette Hartstein to turn key information from the national conference on the Next Generation Science Standards to K-12 science teachers on May 5, 2014 for one hour at the contractual rate of \$55.00 per hour and with a one hour prep at \$25.00 per hour.

41. Motion to approve payment to the following staff members for attending a one hour training, at the contractual rate of \$25.00 per hour, in preparation to conduct district SGO submission training:

Blake Zetusky	Roberta Ignaczewski	Kathy Giambri	Kelly Skala
Adam Cramer	Ron Latham	Dave Niglio	

42. Motion to approve payment to the following advanced placement teachers for up to two hours of collaboration on instructional practice at the contractual rate of \$25.00 per hour for a total of \$50.00 per staff member:

Teresa D'Aprile            Luke Collazzo            Laurie Terzano            Sebastian Marino  
 Mary Anne Kavanaugh    Dan Rowan                Dave Niglio

43. Motion to approve payment to Patricia Martel for planning, supervising, and conducting district SGO submission training as listed:

Patricia Martel – 4 hours at the contractual rate of \$25.00 per hour for creating the SGO submission tool and training documentation; and 10.5 hours at the contractual rate of \$55.00 per hour for training the trainers and district staff.

44. Motion to approve a maternity leave of absence request from high school science teacher, Elaine Root, effective September 1, 2014 through November 30, 2014 as listed:

New Jersey Family Leave Act for the Purpose of Child Rearing: September 1, 2014 through November 24, 2014  
 Unpaid Leave of Absence: September 1, 2014 through November 30, 2014; return date: December 1, 2014

45. Motion to approve a shared services agreement with Magnolia Public Schools for librarian services for 3 hours per week for the 2014-15 school year at an annual rate of \$7,950.00.

46. Motion to approve an agreement between the Audubon Board of Education and Brett DiNovi & Associates to provide "Behavior Therapy" services to the district students effective April 17, 2014 through June 30, 2014 and July 1, 2014 through June 30, 2015 as follows:

Clinical Associate level staff support            \$55.00 per hour  
Behavioral Consultant                                \$115.00 per hour

47. Motion to approve Stacy Caltagirone as full time, tenure track teacher of health and PE at the high school at Step 1, BA, \$48,800.00, effective September 1, 2014 through June 30, 2015, pending completion of all district and state requirements.

48. Motion to approve Patricia Martel, high school math teacher, as Supervisor of Testing, Data, and Special Projects at a salary of \$104,000.00 effective July 1, 2014 through June 30, 2015.

**POLICY:**

1. Motion to approve revisions to the following polices as recommended by the Policy Committee of the Board - ***Second Reading:***

<b>Policy Number</b>	<b>Policy Name</b>	<b>Policy Number</b>	<b>Policy Name</b>
2131	Chief School Administrator	4116	Evaluation of Teaching Staff Members
2130.1	Principal Evaluation	6142.10	Internet Safety and Technology
9111	Qualifications and Requirements of Board Members	4131/4131.1	Staff Development; Inservice Education/Visitations/Conferences
4112.2	Certification	6171.4	Special Education
5141	Health	5121	GPA

2. Motion to approve the following job description:

- District Systems Support Technician

**PROGRAM:**

1. Motion to approve the 2014-2015 school master calendar.  
 2. Motion to approve the 2014 Special Education Summer School program as listed.

**Extended Year Program for Summer 2014  
 (Funded through the IDEA Grant for classified students.)**

Preschool Extended School Year Program:

16 days June 30 – July 24, 2014, Monday – Thursday  
Enrolled students attend 16 days and receive educational interventions and related services (PT/OT/Sp) as indicated in their IEPs.  
Two sessions are run per day, with each session at 2 hours.

Elementary Extended School Year Program:

22 days June 30 – August 5, 2014, Monday – Thursday  
Enrolled students attend 22 days and emphasis is placed on ELA and Math. Related services are provided as indicated in their IEPs.  
Grades 1-3 and 4-6 run simultaneous sessions with grades 1-3 for 3 hours and grades 4-6 2 hours for two sessions per day.

Junior/Senior High School:

26 days June 30 – August 5, 2014, Monday – Thursday  
The program runs for 5 hours for students daily (two sessions).

**Staffing Needs:**

	<u>Name</u>
<u>Preschool Disabled ESY Teacher</u> - one position 16 days x 4.5 hours/day x \$35/hour = \$2,520	TBD
<u>Preschool Disabled ESY Classroom Aides</u> - two positions 16 days x 4.5 hours/day x \$12/hour = \$1728 total	TBD
<u>Elementary Special Ed Teacher (Grades 1-3 ESY)</u> - one position 22 days x 3.5 hours/day x \$35/hour = \$2,695	TBD
<u>Elementary Special Ed Teacher (Grades 4-6 ESY)</u> - one position 22 days x 4.5 hours/day x \$35/hour = \$3,465	TBD
<u>Elementary Summer School Classroom Aide (Grades 1-3 ESY)</u> - one position 22 days x 3 hours/day x \$12/hour = \$792	TBD
<u>Elementary Summer School Classroom Aide (Grades 4-6 ESY)</u> - one position 22 days x 4.5 hours/day x \$12/hour = \$1,188	TBD
<u>High School Special Ed Teacher</u> - one position 26 days x 5.5 hours/day x \$35/hour = \$5005	TBD
<u>High School Summer School Aide</u> – one position 26 days x 5 hours/day x \$12/hour = \$1,560	TBD
<u>Preschool and/or Elementary Substitute Special Education Teacher</u> – one position \$35/hour	TBD
<u>Jr/Sr High School Substitute Special Education Teacher</u> – one position \$35/hour	TBD
<u>Preschool and/or Elementary Substitute Classroom Aide</u> – one position \$12/hour	TBD
<u>Jr/Sr High School Substitute Classroom Aide</u> – one position \$12/hour	TBD

- **INFORMATION:**

**Mansion Avenue School:**

March 11, 2014  
March 28, 2014

Fire Drill  
Lockdown Drill

**Haviland Avenue School:**

March 11, 2014 Fire Drill  
 March 19, 2014 Lockout Drill

**Audubon High School:**  
 March 11, 2014 Fire Drill  
 March 19, 2014 Lockout Drill

**STUDENTS:**

1. Motion to approve the following field trip requests for the 2013-2014 school year, as listed:

- 4/25/14 Haviland Avenue:** Kindergarten Teachers, six chaperones and 35 am students and 54 pm students to Memorial Field. Purpose: Baseball Day for students to use gross motor skills and be a part of a team. Departure: 9:45 am – AM Class, 1:00 pm – PM Class. Return: Parents pick up: 11:00 am – AM Class, 2:30 pm – PM Class. Walking to Memorial Field. **(Total Cost: -0- )**
  
- 5/6/14 Haviland Avenue:** Second Grade teachers, three chaperones, and 90 students to New Jersey Veterans Home in Vineland. Purpose: For students to develop an understanding of different cultures in our country. Departure: 10:00 am. Return: 2:00 pm. School Buses. **Total Cost: 313.50 (Paid by Veterans Home)**
  
- 5/16/14 High School:** Bobbi Wescott-Graham, 3 chaperones and 20 students to Camp Darkwaters, Medford, NJ. Purpose: Teambuilding, “challenge by choice.” Decision-making skills, etc. Departure: 7:30 am. Return: 2:30 pm. **Total Cost: 216.70 (Paid by ABOE)**
  
- 5/16/14 High School:** Ms. Harris, one chaperone and 15 students to Japanese House and Gardens, Philadelphia and then to Sagami Restaurant for lunch. Purpose: To experience Japanese culture. Departure: 8:30 a.m. Return: 2:30 pm. School bus. **Total Cost: \$173.70 (Paid by ABOE)**
  
- 5/23/14 High School:** Mr. Bantle, three chaperones and 20 students to the Playdrome, Cherry Hill and then to the Kove for lunch. Purpose: Student reward for Surf Shoppe; Student Distribution, Independent Living, SLE – volunteer work experience. Departure: 9:00 am. Return: 2:30 am. School bus. **Total Cost: \$138.31 (Paid by ABOE)**
  
- 5/30/14 Haviland Avenue:** Dr. Slowik, Mr. Miller, seven chaperones and 90 students from Haviland Avenue School to Mansion Avenue School and Mansion Avenue School to the high school. Purpose: 2<sup>nd</sup> grade students to visit Mansion Avenue School and 6<sup>th</sup> grade students to visit the high school. Departure: 8:45 am. Return: 11:00 am. School buses. **Total Cost: \$119.36 (Paid by ABOE)**
  
- 5/30/14 High School:** Sebastian Marino, three chaperones and 30 students to Center City Philadelphia. Purpose: To take a walking tour of Center City Philadelphia. Purpose: Investigate the mathematical aspects of the architecture. Departure: 8:00 am. Return: 2:20 pm. School bus to PATCO station. **Total Cost: \$59.15 (Paid by ABOE)**
  
- 6/5/14 High School:** Patricia Myers Griffith, Dennis Bantle, two chaperones and 19 students to the Riversharks, Camden. Purpose: Reward for volunteer work experience: breakfast express; student distribution. Departure: 9:15 am. Return: 2:15 pm. **Total Cost: \$150.70 (Paid by ABOE)**
  
- 6/6/14 High School:** Mary Anne Kavanaugh, three chaperones and 34 students to Hershey Park. Purpose: Student Council end of year trip. School bus. **Total Cost: \$494.41 (Paid by Students/Student Council Funds)**

2. Motion to approve homebound instruction for the following student:

STUDENT ID#	DATE
00585	Effective retroactive to March 5, 2014 for up to two weeks.

**BUILDINGS AND GROUNDS:**

1. Motion to approve the following Use of Facility requests:

- MAS All Purpose Room – Audubon Fathers’ Association and Audubon Women’s League, Daddy/Daughter Dance, Friday, June 13, 2014, 5:30-9:00.
- AUD. BASEBALL FIELD-LITTLE LEAGUE – MAS PTA, Field day, June 16, 17, 18, 19, 2014 for field day.

**REPORTS:**

1. **HIB District Report:**

<b>BULLYING INCIDENTS REPORT</b>			
<b>SCHOOL</b>	<b># INCIDENTS</b>	<b># CONFIRMED</b>	<b>#NON-CONFIRMED</b>
HS	0	0	0
MAS	1	0	1
HAS	0	0	0

**BOARD COMMITTEES:**

- A. Buildings and Grounds: **Mr. Yacovelli, Chairperson**, Mrs. Davis, Mrs. Hauske, Mrs. Greenwood, Alternate: Mrs. Cox
- B. Community Relations: **Mrs. Davis, Chairperson**, Mrs. Hauske, Mrs. Greenwood, Ms. Sullivan, Alternate: Mr. Lee
- C. Curriculum: **Mr. Lee, Chairperson**, Mrs. Davis, Mrs. Cox, Mrs. Sullivan-Butrica, Alternate: Ms. Sullivan
- D. Finance: **Mr. Yacovelli, Chairperson**, Mr. Lee, Mrs. Cox, Ms. Sullivan, Alternate: Mrs. Gaspari
- E. Negotiations: **Mrs. Sullivan-Butrica, Chairperson**, Mr. Yacovelli, Ms. Brown, Mrs. Gaspari, Alternate: Mrs. Hauske
- F. Policy: **Mrs. Cox, Chairperson**, Mrs. Gaspari, Mrs. Sullivan-Butrica, Ms. Sullivan, Alternate: Ms. Brown
- G. Scholarship: **Ms. Brown, Chairperson**, Mr. Lee, Mrs. Gaspari, Mrs. Sullivan-Butrica, Alternate: Mrs. Davis
- H. CCESC Rep. Rotation: **Ms. Brown**
- I. CCSBA Rep. Rotation: **Ms. Brown**
- J. AEF Representative: **Mrs. Hauske**
- K. State/Federal Programs: **Dr. Wasilewski**  
Affirmative Action Officer: **Mr. Delengowski**  
Public Agency Compliance Officer: **Mr. Delengowski**

**The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Policy #9322 of the Audubon Public Schools Board of Education Policy Manual.**

Private:

1. Motion to move board to closed session at approximately \_\_\_\_\_ pm for the following:

**Personnel**

Reconvene at approximately \_\_\_\_\_ pm.

**PUBLIC PARTICIPATION:**

1. Motion to adjourn meeting at approximately \_\_\_\_\_ pm.

## Students of the Month for March:

**Rylee Downing ('19)** – Rylee has gotten her AHS career off to an incredibly strong start. She has earned exceptionally good grades in each of her classes and as a result has created for herself a very strong foundation upon which to build. The teacher nominating Rylee describes her as being always prepared for class and as being a student who always tries her absolute best. In addition the nominating teacher commends Rylee for her serious approach to her studies and for making certain that she understands the material by asking relevant and good questions when necessary. That same teacher praises Rylee for her pleasant disposition and for her willingness to assist others. It is obvious that Rylee is an excellent role model

**Freddi Garcia ('19)** – The teacher nominating Freddi for Student of the Month recognition did so first and foremost in light of his diligence. The nominating teacher commends Freddi for taking the initiative to seek extra help when it is needed and to arrive at school early to receive that extra help. That same teacher cites Freddi for the active role that he plays in the Breakfast Express program and for his participation in extra-curricular activities. Currently Freddi is a member of the junior high track and field team. During the winter season Freddi participated in wrestling. The nominating teacher describes Freddi as “a real leader in class” and as “an exemplary student.” It is the nominating teacher’s wish that Freddi continue to work hard on his academics and continue his involvement in extra-curricular activities. Freddi presents himself as an outstanding role model.

**Bailie Rizzo ('18)** – Last year as a seventh grade student Bailie enjoyed considerable success in the classroom. This year as an eighth grade student she continues to build upon that solid academic foundation. Bailie carries a full schedule that includes Honors level classes in each of the four core academic areas. Her schedule also includes junior high band and choir, and French I. In each Bailie has enjoyed significant success. The teacher nominating Bailie for consideration as a Student of the Month describes her as being both energetic and enthusiastic in the classroom. According to the nominating teacher Bailie eagerly embraces each and every assignment and completes each task to the very best of her ability. That same teacher describes Bailie as a student who “works well with others, participates regularly, possesses leadership qualities and is a positive influence in the classroom.” It is very apparent that Bailie serves as a great model for her peers.

**Ed Lepone ('18)** – Ed has earned the distinction of being a Student of the Month due to his academics and scholarship. Carrying a schedule that includes four Honors level classes Ed does exceedingly well across the board despite the demands of his rigorous schedule. Though Ed does indeed do well across the curriculum there is one area in particular in which he really shines. The teacher nominating Ed as a candidate for Student of the Month did so in light of Ed’s “exemplary ability in writing.” The nominating teacher explains that Ed’s writing is “always done with passion and style.” That same teacher commends Ed for “never taking shortcuts or the easy way out” when it comes to his school work and in particular to his writing. The nominating teacher describes Ed’s work and specifically his writing as being “consistently of high quality.” It is obvious that Ed is an excellent role model.

**Rylee Winkelspecht ('17)** – The staff member nominating Rylee for Student of the Month recognition has this to say about her: Rylee is an exceptional young woman who has proven herself indispensable on the *LeSouvenir* staff. Throughout the year Rylee has worked tirelessly to aid in making this year’s edition of the yearbook something special. She has eagerly taken on each and every task sent her way whether that task involved taking photos, writing captions, helping to identify students or tabulating survey results. Rylee’s interest in and eagerness to produce a quality publication are apparent each and every day. She is genuinely intent on doing the best job that she possibly can not only for her benefit but for the benefit of those who have purchased a yearbook. Beyond that Rylee is involved in our athletic program and works to do well in her other classes. Rylee is an extremely pleasant individual who is an absolute pleasure with which to work. Rylee presents herself as an excellent role model.

**Cameron Greene ('17)** – Cameron is in the process of making the most of his high school experience. Involved in both curricular and extra-curriculars Cameron appears to have it all covered. This year Cameron participated in both football and wrestling earning varsity letters for himself in each. In the classroom he employs the same attitude that contributed to his success in athletics to be successful academically. The teacher nominating Cameron for Student of the Month cites him for his consistent performance. She describes him as a student who is diligent and as a student who works to the best of his ability. That same teacher explains that Cameron is one who “can be counted on to participate on a daily basis.” The nominating teacher commends Cameron for the “thoughtful insight” that he regularly brings to class discussions. In addition the teacher nominating Cameron considers him to be a pleasure to have in class. Cameron has proved himself to be very deserving of this honor.

**Miranda Eggleston ('16)** – According to the nominating teacher Miranda “epitomizes the term student athlete.” Though sports are very important to Miranda and others, the nominating teacher believes that Miranda is able to keep things in perspective and make her school work a priority. The nominating teacher explains that Miranda “always places her school work first and maintains high expectations for herself in the classroom.” These expectations result in strong grades for Miranda. But Miranda also holds those same high expectations for herself on the field. Involved in both soccer and softball, Miranda, in the eyes of the nominating teacher, serves as a “leader on the field.” This she does by virtue of her incredible work ethic. In addition to the above the staff member nominating Miranda for Student of the Month honors commends her for her positive attitude and for the kindness that she consistently extends to others. Miranda stands out among her peers as a very positive role model.

**Marcos Martinez Rodriguez ('16)** – Marcos is a relatively recent addition to the AHS family. He arrived here from Cuba in December, and since his arrival, he has taken every opportunity to become more a part of our school community. At first confronted with the challenge of not being able to speak English, Marcos has according to the nominating teacher “worked diligently to improve his ability to communicate.” Marcos has also worked very hard in each of his classes in an effort to meet with success and to increase his knowledge of our language and culture. The nominating teacher describes Marcos as “a fast learner” and as someone who is “not afraid to make mistakes” – the latter contributing to his ability to learn. In addition the teacher nominating Marcos considers him to be both in possession of a “fantastic sense of humor” and someone who “carries himself with a confidence that is rare for someone his age.” Marcos presents himself as a very positive role model and is a welcome addition to AHS.

**Haley Grady ('15)** – The teacher nominating Haley for recognition as a Student of the Month describes Haley as a hard working student who does very well in each and every one of her classes. She is also described by the nominating staff member as a student who is involved in the entire school program; Haley is an aid to the attendance office, an athlete and a member of the yearbook staff. As a yearbook staffer Haley has been one of the hardest workers. Coming into the year with no prior experience, Haley quickly became proficient in many aspects of yearbook production. As the year progressed she learned and took on more and more responsibilities. She has taken photos, written kickers and captions, used software to manipulate images, identified students, organized projects that were a part of the yearbook, and more. Furthermore, Haley approaches her assignments with a certain seriousness and interest that is very refreshing to see. To top everything off Haley is a very pleasant individual who is upbeat, enthusiastic, positive, and a distinct pleasure to have in class. Haley presents herself as an exemplary role model at all times.

**Gus Stolte ('15)** – Like so many other Students of the Month, Gus carries a schedule with more than a few challenges. This year Gus’s schedule, an overload, includes three Honors level classes along with Spanish III, and an AP History class delivered through Virtual High School. The teacher nominating Gus for Student of the Month recognition did so in light of his excellent work ethic and his serious approach to his studies. In the nominating teacher’s class Gus enjoyed an outstanding third marking period and currently has a 98 year-to-date average. The nominating teacher describes Gus as a positive influence in class – this mostly because of his consistent involvement in classroom discussions during which his wit and intellectual insight cause his classmates to join in making for some extremely interesting exchanges. Gus turns in a consistent effort and has the ability to “see and interpret beyond the obvious which in turn opens new ideas to his classmates.” Gus is also involved our extra-curricular program. Gus is definitely a very positive role model.

**Michele Arechavala, Amy Coombs, Jessica Dilks, Terri Powers, Kristin Rotan, and Laura Wood; Matt Bonamassa and Aidan Mizzer ('14)** – Each of these soon to be graduating seniors could have earned the Student of the Month distinction for one or more of the following reasons: academic excellence, maintaining a serious approach to their studies, involvement in the total school program, or for their dedication, honesty or exemplary character. These are not, however, the reasons individually or collectively for their selection as Students of the Month. Instead they are being recognized for the role that each plays as an aide for the Adaptive Physical Education class. Though they all are eligible for an early dismissal from school, they chose instead to volunteer their time and energies during eighth period this entire school year. These seniors participate in a class designed to deliver physical education to students with special needs. The nominating teacher commends them all for the commitment they have made and for the patience and compassion they have shown. In the opinion of the nominating teacher these seniors have proved themselves “invaluable in the success of the program. Michele, Amy, Jessica, Terri, Kristin, Laura, Matt and Aidan steadfastly present an example worth imitating.

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## Doc. B

### TENURED ADMINISTRATORS 2014-2015

#### AS PER AUDUBON ADMINISTRATORS ASSOCIATION CONTRACT

	2014-2015	2013-2014
Mr. J. Robert Buchs	\$116,395	\$113,556
Anthony Carbone	\$112,321	\$109,581
Mr. Frank Corley	\$115,529	\$112,711
Mr. John H. Ross	\$149,278	\$145,637
Dr. Carleene Slowik	\$133,997	\$130,729
Ms. Bonnie Smeltzer	\$110,919	\$108,214

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**AUDUBON PUBLIC SCHOOLS**

**NON-TENURED ADMINISTRATORS 2014-2015**

*AS PER AUDUBON ADMINISTRATORS ASSOCIATION CONTRACT*

**Second Year Contracts**

	<b>2014-2015</b>	<b>2013-2014</b>
Mr. Eric Miller	\$116,850	\$114,000 Tenure Date: 7/1/15
Ms. Jeanne Kernoschak	\$114,800	\$112,000.00 (Prorated) Tenure Date: 12/2/17

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# Doc. D

## AUDUBON ELEMENTARY SCHOOLS

### TENURED TEACHERS/EDUCATIONAL SERVICES PERSONNEL

September 1, 2014 - June 30, 2015

Ms. Ann Alston	Step	11 BS
Ms. Christine Batra	Step	9 BA (62%)
Ms. Jennifer Battista	Step	9 BA
Mrs. Jennifer Beebe	Step	10 BA
Ms. Christine Brady	Step	11 BA
Ms. Kim Brach	Step	8 BA
Ms. Bernadette Brogna	Step	17 BA
Ms. Amanda Brown	Step	5 BA
Ms. Jane Byrne	Step	10 MA
Ms. Michele Castagna	Step	9 BA
Ms. Shelly Chester	Step	8 BA
Ms. Alycia Colucci	Step	9 BA
Ms. Debra Costello	Step	5 BA
Ms. Beth Crosby	Step	17 BA
Ms. Gail Erney	Step	17 BA
Ms. Melissa Falkowski	Step	10 BA
Mrs. Kim Felix	Step	15 BA
Ms. Judy Gabardi	Step	17 BA
Ms. Kathy Giambri	Step	17 BA
Ms. Terri Gornowski	Step	17 BA
Ms. Annette Hartstein	Step	15 BA
Ms. Katie Hueber	Step	12 BA
Ms. Roberta Ignaczewski	Step	8 BA
Ms. Sue Jenkinson	Step	17 BA
Ms. Dana Kahlbom	Step	9 MA
Ms. Claudia Kirby	Step	17 BA
Ms. Rose Lang	Step	10 BA
Ms. Kathleen Lin	Step	15 BA
Ms. Joan Maguire	Step	11 MA (54.8%)
Ms. JoAnne McCarty	Step	5 BA
Ms. Jennifer McClellan	Step	11 BA (50%)
Ms. Lisa McGilloway	Step	17 MA
Ms. Cherie McNellis	Step	5 BA
Ms. Kelly McShane	Step	8 BA
Ms. Maddy Meehan	Step	6 BA
Ms. Sharon Mickle	Step	17 BA
Ms. Susan Moore	Step	17 MA
Ms. Denise Murphy	Step	9 MA (50%)
Ms. Cara Novick	Step	11 MA
Ms. Catherine Olivieri	Step	7 BA
Ms. Leslie Rybacki	Step	6 MA
Ms. Theresa Salamone	Step	9 MA (65.4%)
Ms. Cathy Samuel	Step	17 BA
Mr. Ralph Schiavo	Step	16 BA
Ms. Sue Selby	Step	17 BA
Ms. Jaclyn Sloan	Step	16 MA
Ms. Pat Snyder	Step	17 BA
Ms. Merry Whelan	Step	5 BA (50%)
Ms. Bobbi Wescott-Graham	Step	15 BA
Ms. Blake Zetusky	Step	7 BA

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# Doc. E

## AUDUBON HIGH SCHOOL

### TENURED TEACHERS/EDUCATIONAL SERVICES PERSONNEL

#### September 1, 2014 - June 30, 2015

Ms. Denise Allman	Step 10 BA
Ms. Sue Andrew	Step 17 BA
Mr. Dennis Bantle	Step 16 BA
Mrs. Amy Bulskis	Step 12 BA
Ms. Beth Canzanese	Step 17 BA+30
Ms. Jackie Castaldi	Step 17 BA
Ms. Andrea Collazzo	Step 17 MA
Mr. Luke Collazzo	Step 15 BA
Ms. Teresa D'Aprile	Step 17 MA+30
Mr. Lee DeLoach	Step 17 BA
Mr. Bruce Dyer	Step 17 BS+30
Mrs. Karen Dyer	Step 14 MA
Ms. Dawn Ewing	Step 17 MA
Ms. Wilma Fitzpatrick	Step 11 BA
Mr. Gregg Francis	Step 17 MA
Mr. Paul Frantz	Step 17 BA
Mr. Kevin Greway	Step 9 BA+30 (+30 eff. 1/1/14)
Ms. Anne Marie Harris	Step 17 BA
Mr. Christopher Harris	Step 16 BA
Mr. Steven Ireland	Step 6 BA
Ms. Mary Anne Kavanaugh	Step 14 BA
Ms. Betsy Kirkbride	Step 17 MA
Ms. Mary Knoll	Step 5 MA
Mr. Brian Kulak	Step 13 MA
Ms. Alvina LaCasse	Step 11 MA
Mr. Scott LaPayover	Step 17 BA
Mr. Steve Laughlin	Step 17 BA
Mr. Sebastian Marino	Step 17 MA
Ms. Ashley McGuire	Step 12 BA
Ms. Sharon McLaren	Step 10 BA+30 (1/2 time position)
Ms. Janelle Mueller	Step 5 BA
Ms. Patty Myers-Griffith	Step 17 BA
Mr. David Niglio	Step 12 MA
Mr. Mark Oberg	Step 17 BA
Ms. Thea Ricci	Step 16 BA
Mr. Paul Rogers	Step 12 MA
Mr. Daniel Rowan	Step 17 BA
Mr. William Scully	Step 15 BA
Ms. Sharon Selby	Step 15 BA
Mr. Don Seybold	Step 17 MA
Mr. John Skrabonja	Step 17 MA
Ms. Diane Snyder	Step 17 MA
Ms. Donna Stack	Step 9 BA
Mr. Michael Stubbs	Step 13 BA
Mr. Christopher Sylvester	Step 5 BA
Ms. Nicole Szymanski	Step 9 BA+30
Ms. Virginia Tappin	Step 15 BA
Ms. Laurie Terzano	Step 8 BA
Mr. Michael Tiedeken	Step 13 BA +30
Mr. Michael Tomasetti	Step 13 MA
Mr. Duane Trowbridge	Step 17 BA

Ms. Wendy VanFossen	Step 17 MA
Ms. Deborah Waite	Step 9 BA
Mr. Matthew Webb	Step 13 BA
Mrs. Teresa Weichmann	Step 17 BA
Ms. Eileen Willis	Step 11 BA
Ms. Katherine Wilson	Step 13 BA
Ms. Nancy Wolgamot	Step 15 MA
Ms. Melissa Wood	Step 7 BA

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**2014-2015**

**TEACHING STAFF/EDUCATIONALSERVICES PERSONNEL - TENURE CONTRACTS**

**September 1, 2014 to June 30, 2015**

Ms. Angela DiFilippo	HS	MA	4	,
Ms. Francine Bechtel	HAS	MA	4	
Ms. Karen Bowers	HAS	BA	6	
Ms. Carrie Figueroa	MAS	MA	3	
Ms. Elizabeth McCurdy	MAS	MA	6	
Mr. Dirk Manskopf	HS	MA	8	
Ms. Kelly Young	HS	MA	4	
Mr. Ronald Latham	HS	BA	5	
Ms. Maria Pousatis	CST	MA	16	

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## AUDUBON PUBLIC SCHOOLS

### NON-TENURED TEACHERS/EDUCATIONAL SERVICE PERSONNEL 2014-2015

Ms. Kristen Solanik	MAS	MA	3 (Tenure Eff. 11/18/14)
Ms. Nancy Scully	CST	MA+30	11 (Tenure Eff. 2/2/15)
Mr. Dustin Stiles	HS	BA	3 (Tenure Eff. 3/1/15)

#### Fourth Year Teachers:

#### Third Year Teachers:

Mr. Adam Cramer	HS	BS	3
Ms. Christy Rehn	MAS	BA	9
Mr. Bradley Rehn	MAS	BA	3
Ms. Kelly Skala	MAS	BA	4
Ms. Christy Cochran	MAS	BA	3 (78%)
Ms. Eunice Englehart	MAS	MA	3

#### Second Year Teachers:

Ms. Elaine Root	HS	BA	4
Mr. Matthew Harter	HS	BA	4
Mr. Daniel Reed	HS	BA	2
Ms. Debbi Nanni-Zacher	HS	MA	17 (3/5)
Ms. Julia Pounds	HS	BA	4
Ms. Casey Snock	HAS	MA	2 (61.5%)
Ms. Jennie Hartman	HAS	BA	4 (55%)
Ms. Amy Phillips	HAS	BA	3 (82%)
Ms. Anna Muessig	HS	MA	6
Ms. Lori Miller	HS	BA	2
Ms. Roberta Hanson	MA/HA	BA	3
Ms. Jessica Lindsay	HS	BS	2
Ms. Larae D'Angelo	HS	BA	2
Ms. Christine Fox	MAS	MA	2
Ms. Christine Karageorgis	MAS	BA	14 (66%)
Mr. Ryan Knaul	HS	BA	3
Ms. Marisa Reca	MAS	BA	2
Ms. Ilana Ablon	CST	MA	15 (60%)
Ms. Kristen Tegan	HS	BA	2
Ms. Pennie Bigelow	CST	MA+30	14

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AUDUBON PUBLIC SCHOOLS

TENURED SECRETARIES/CLERKS 2014-2015

		Category/Step	
Mrs. Susan Clune		A	12
Mrs. Patricia Coyle		A	16
Mrs. Joan Jackson	(10 months)	A	13
Mrs. Cheryl Kane		A	9
Mrs. Lillian Mierkowski	(10 months)	A	16
Mrs. Joan Nolan		A	16
Mrs. Debra Rehn		A	16
Mrs. Betsy Scully		A	16

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## AUDUBON PUBLIC SCHOOLS

SEPTEMBER 1, 2014 TO JUNE 30, 2015

### CONTRACTED AIDES

	<u>Step</u>
Ms. Barbara McNulty-SHAPE	12
Ms. Toni Matlosz-MAS	12
Mrs. Kathleen Jakubowski -HS	12
*Ms. Maria Caravelli-HS	12
*(Pending passing the Paraprofessional Assessment)	

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## AUDUBON PUBLIC SCHOOLS

### MAINTENANCE/CUSTODIAL 2014-2015

<b><u>CUSTODIAL</u></b>	<b><u>Step</u></b>
Mr. Hector Castro	5
Mr. John Hardymon	12
Mr. George Holloway	13
Mr. Ted Jenkinson – Head Custodian	14
Ms. Genevieve Kube	8
Ms. Sonia Laracuente	7
Mr. Ronald Lippincott	12
Mr. Geoffrey Metzger	14
Mr. James O'Donnell	12
Ms. Marie Southwick	14
Mr. Thomas VanFossen	13
Mr. Jordan Steel	4

### **MAINTENANCE**

Mr. Louis Ambrose	13
Mr. Fred Vilardo	13
Mr. Paul Gallo	11
Mr. Jeff Vilardo – Head Grounds	11

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**AUDUBON PUBLIC SCHOOLS**

**NON-REPRESENTED STAFF**

**2014-2015**

**\* Indicates 10 month employee**

**7/14-6/15**

**7/13-6/14**

**SUPERINTENDENT'S OFFICE**

Mrs. Bernadette Dorsey	Secretary to the Superintendent	\$ 57,300.00	\$ 57,300.00
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**BUSINESS OFFICE**

Mr. Harry Rutter	Supervisor of Buildings and Grounds	\$121,522.00	\$118,558.00
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Mrs. Immaculata LaCroce	Secretary to the Business Administrator	\$ 54,700.00	\$ 54,700.00
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Mrs. Debra Horan	Accounts Payable Clerk	\$ 53,300.00	\$ 53,300.00
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Mrs. Christina Flynn	Payroll/Accounting Clerk	\$ 50,400.00	\$ 50,400.00
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Mr. Michael Jenkinson	Evening Supervisor	\$ 60,774.00	\$ 59,582.00
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Ms. Mary Lynam	Treasurer of School Funds	\$ 5,536.00	\$ 5,536.00
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**TECHNOLOGY**

Mr. Michael Sloan	District Network/Systems Administrator	\$ 100,542.00	\$ 98,571.00
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(Total Includes \$26,012.00 additional stipend)

**IN-SCHOOL SUSPENSION MONITOR**

Joseph Furlong		\$26.53. P/Hr.	\$26.01 P/Hr. (Up to 32.5 hours per week)
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# Doc. L

## AUDUBON PUBLIC SCHOOLS

### HOURLY/PER DIEM EMPLOYEES 2014-2015

(Twelve month, July 1, 2014 – June 30, 2015 are marked with a \*)

#### Secretaries:

*	Mrs. Dawn Bentley	Curr.	\$15.29 per hour – 25 hours per week (\$14.99)
	Mrs. Luanne Cross	HS	\$14.42 per hour – 8 hours per week (\$14.14)
	Mrs. Meg Murray	CST	\$18.41 per hour – 25 hours per week and up to 15 days in the summer (\$18.05)
*	Mrs. Chris Wilson	Maint.	\$18.41 per hour – 29 1/2 hours per week (\$18.05) \$1600.00 Stipend for Additional Administrative Duties (2014 Summer Hours) July 2014 – 4 days – 24 hours August 2014 – 5 days – 30 hours

#### Communication Clerk

*	Mrs. Luanne Cross	HS	\$15.24 per hour – 29.5 hours per week (\$14.94)
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#### Child Study Team:

	Ms. Patricia Bevelheimer		\$ 79.58 – per hour for up to 14 hours per week (\$78.02)
	Ms. Judith Marino		\$331.85 – per diem for up to 120 days per year - (\$325.34)

#### **CONTRACTED EMPLOYEE**

##### **Ms. Krista Bey - Bilingual Evaluations on an as needed basis**

Psychological Evaluation (Spanish)	\$400.00
Bilingual Speech/Language Evaluation (Spanish/English)	\$400.00
Psycho-Educational Evaluation (Spanish)	\$800.00
Participation in Spanish/English Eligibility Conference	\$ 80.00

#### Aides:

Ms. Kathy Marshall	H/M	Step 9, \$15.30 per hour – up to 20 hours per week (\$15.00 Step 9) Computer Aide - RE
Ms. Christine Smialowski	M/H	Step 9, \$15.30 per hour – up to 20 hours per week - Computer Aide (\$15.00, Step 9) RE
Ms. Carol Souder	HAS	Step 9, \$15.30 per hour – up to 29.5 hours per week (Classroom Aide) (\$15.00, Step 9) RE
Ms. Francesca Eagan	HAS	Step 9, \$15.30 per hour – up to 29.5 hours per week (Instructional Aide) (Step 9, \$15.00) RE
Ms. Alexis Braddock	HAS	Step 7, \$10.85 per hour – up to 22 hours per week – Aide/Security (Step 6, \$10.40) RE
Ms. Cari Morales	HAS	Step 9, \$15.30 per hour – up to 17 hours per week (Kindergarten Aide) RE (Step 8, \$11.30)
Ms. Lauren VanSciver	HAS	Step 9, \$15.30 per hour - up to 29.5 hours per week (Instructional Aide) RE (Step 8, \$11.30)

#### Library Aides:

Kathleen Bonsted	HS	Step 9 - \$15.30 per hour – 29.5 hours per week (\$15.00-Step 9)
Sandra Masciantonio	MAS	Step 9 - \$15.30 per hour – 29.5 hours per week (\$15.00-Step 9)

Lisa Terlingo HAS Step 8 - \$11.30 per hour – 29.5 hours per week (\$10.85-Step 7)  
 (Plus 20 minutes each day to serve as traffic facilitator)

**Maintenance:**

\* Mr. Robert Hollowell \$16.60 per hour - 29 hours per week (\$16.27)  
 \* Mr. Lester Jones \$13.77 per hour - 20 hours per week (\$13.50)  
 \* Mr. William Naphys \$14.80 per hour - 29 hours per week (\$14.51)

**Community Education:**

Mrs. Michele Marchiano \$20.75 (\$20.34)  
 Mrs. Dale Meloni \$20.75 (\$20.34)

**Community Education pays above.**

**Technical Support:**

Gregory Smith \$15.05 per hour for up to 20 hours per week 13-14 (\$10.20)

**Keys Program:**

		<u>14-15</u>	<u>13-14</u>	
Mrs. Michele Marchiano	M/H	\$20.34	(\$20.34)	Director
Ms. Eileen Campbell	MAS	\$19.49	(\$19.49)	Caregiver
Ms. Beth Conroy Williams	HAS	\$19.49	(\$19.49)	Caregiver
Ms. Josephine Creyaufmiller	MAS	\$19.49	(\$19.49)	Caregiver
Ms. Beth Crosby	MAS	\$19.49	(\$19.49)	Caregiver
Ms. Luanne Cross	HAS	\$19.49	(\$19.49)	Caregiver
Ms. Sue Goff	MAS	\$19.49	(\$19.49)	Caregiver
Ms. Sandy Masciantonio	MAS	\$19.49	(\$19.49)	Caregiver
Ms. Margaret Metzler	HAS	\$19.49	(\$19.49)	Caregiver
Ms. Ann Sullivan	HAS	\$19.49	(\$19.49)	Caregiver
Ms. Johanna Urban	MAS	\$19.49	(\$19.49)	Caregiver
Ms. Toni Matlosz	H/M	\$19.49	(\$19.49)	Substitute
Ms. Joy Steel	H/M	\$19.49	(\$19.49)	Substitute
Ms. Alycia Colucci	H/M	\$19.49	(\$19.49)	Substitute
Ms. Kristen Tegan	H/M	\$19.49	(\$19.49)	Substitute
Ms. Janine Masciantonio	H/M	\$19.49	(\$19.49)	Substitute
Ms. Stacey Corrada	H/M	\$19.49	(\$19.49)	Substitute

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AUDUBON PUBLIC SCHOOLS

BUS DRIVERS

JULY 1, 2014 THROUGH JUNE 30, 2015

	<b>2014-2015</b>	<b>2013-2014</b>
Mr. Paul Frantz	\$22.41	\$21.97
Mr. Hugh Reilly	\$22.41	\$21.97
Mr. Michael Thomson	\$20.16	\$19.76
Mr. Donald Seybold	\$22.41	\$21.97
Mr. Luke Collazzo	\$22.41	\$21.97
Ms. Patsy Strunk	\$19.76	\$19.38

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